



GOSNELLS BOWLING CLUB (Inc)

CODE OF CONDUCT

Effective From 20th June 2018

CODE OF CONDUCT (Amended 18/06/2018)
MEMBERS AND GUESTS – RIGHTS AND RESPONSIBILITIES

With being a member or a guest of the **GOSNELLS BOWLING CLUB INC**, comes rights and responsibilities to yourself, your peers and the Club in general.

1. MEMBERS AND GUESTS HAVE A RIGHT TO;

- a) **Be** treated fairly, equally and with respect by the Club, it's committee and other members;
- b) **Learn and socialise** in an environment free from all forms of harassment and discrimination;
- c) **Privacy and confidentiality** concerning records, documents and any other communication that contains their personal information;
- d) **Be** informed and actively involved in any event organized and run by the club; and
- e) **Voice** their opinions and requirements for themselves and the Club through democratic procedure

2. MEMBERS AND GUESTS HAVE A RESPONSIBILITY TO;

- a) **Treat** other Club members and guests fairly, equally and with respect;
- b) **Follow** any reasonable direction or requirement given by an authorised member of the Club;
- c) **Behave** responsibly;
- d) **Not** physically or verbally harass others (fight, argue, ridicule, threaten, stalk etc.);
- e) **Not** discriminate against any person;
- f) **Not** damage, steal or misuse Club property;
- g) **Not** be intoxicated by alcohol or be under the influence of illegal drugs;
- h) **Not** carry any weapon/s;
- i) **Not** use offensive language or suggestions (swearing, gestures etc.) and refrain from behaviour that could offend or embarrass others including display of offensive clothing;
- j) **Follow** all Club safety practices and requirements;
- k) **Maintain** the harmony and good name of our Club and its members, within the Club and outside in the community; and
- l) **Abide by and uphold** our Constitution, By-laws and Code of Conduct.

BREACHES OF THE CLUBS CODE OF CONDUCT;

If conflict is brought about by any breaches of the Clubs “**Code of Conduct**” by any Club member or guest, these conflicts will need to be resolved calmly and with honesty, dignity and confidentiality. Where and when needed, the Club through its Management, reserves the right to make decisions and enforce fair and appropriate measures to resolve a dispute within these areas of conflict or discipline. Any observed or reported breach or breaches of the clubs “**Code of Conduct**” by any member will be investigated, discussed and dealt with by the Management either by reprimand, fine, suspension, or the revoking or expulsion of Club membership.