

## **DRESS CODE POLICY**

## Rationale

As an organisation offering professional services in the market place, Gosnells Bowling Club has a responsibility to ensure appropriate dress standards are maintained by all staff, whether or not they are required to meet clients, attend meetings or other forums in the public or business arena.

All staff are required to wear appropriate attire in the workplace

Acceptable clothing is defined as:

- Collared or crew necked shirts/blouses no singlets
- Smart casual trousers/pants or skirts/dresses no torn jeans, shorts or ski pants
- Company supplied uniform
- Dress or leather fully covered shoes
- Protective clothing appropriate to the work being undertaken i.e. head wear for sun protection
- Personal Protective Equipment (PPE) or safety gear must be worn when required
- Gosnells Bowling Club does not tolerate scruffy, unkempt, or unprofessional attire, nor any extremes of fashion that may be offensive to co-workers, eg. obscene tops, midriff tops or see through clothing
- Gosnells Bowling Club reserves the right to send a staff member home to change where a staff member's clothing or appearance is determined to be unacceptable.

## **Policy Review**

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

## Signature

Signed:		Signed:	
	Club President		Club Secretary
Date:	7 <sup>th</sup> April 2023	Date:	7 <sup>th</sup> April 2023

Next policy review date is 7<sup>th</sup> April 2024